

**Voters' Meeting Agenda**  
**Our Savior Lutheran Church of Mankato**  
**Sunday, November 23rd, 2025**  
**12:45 pm**

1. Call to Order
2. Opening Prayer
3. Approval of Agenda
4. Approval of Previous Meeting Minutes
  - a. June 1, 2025 Voters' Meeting Minutes (Page 3)
  - b. September 28, 2025 Special Voters' Meeting Minutes (Page 4)
5. Pastors' Report
6. Treasurer's Report (Pages 5 – 17)
7. Unfinished Business
  - a.
  - b.
8. New Business
  - a. Discuss Synod June 6, 2026 Election – If we wish to, we have the opportunity to make nominations for Synod positions of:
    1. President, First Vice-President, and Regional Vice-President
    2. If making any nominations, they need to be approved by the Voter's and submitted by February 18<sup>th</sup>, 2026
  - b. LCMS Presidential/VP's election – June 6, 2026
    1. Need to select a Congregational pastoral voter (1), and a lay voter (1) to cast electronic votes
  - c. Officer and Board Member Elections (Page 18)
  - d. 2026 Annual Budget (Pages 19 – 23)
    1. Reminder of Concordia Academy \$20,000 pledge for 7-1-25 through 6-30-26 School year
  - e. Discuss new Art project - Ideas regarding placement, theme, etc
  - f.
9. Information sharing
  - a. Music Conservatory
  - b. Boiler Fundraising status – Note new graphic in the Narthex
10. Closing Prayer
11. Adjournment

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Voters' Meeting  
Our Savior Lutheran Church of Mankato  
1103 North Broad St, Mankato, MN 56001  
June 1, 2025 Attendance: 28

- a. Call to Order: Meeting was called to order at 11:34 A.M. by President Dan Gahler.
- b. Opening Prayer: Lead by Pastor Adam Matheny.
- c. Approval of Agenda: Motion made, seconded to approve the Agenda as presented, motion carried.
- d. Approval of January 19, 2025 Voters' Meeting Minutes: Motion made and seconded to approve the January 19, 2025 Voter's Meeting minute as presented, motion carried.
- e. Pastors' Report: Pastor Adam Matheny noted today was the start of the summer service schedule. There were no questions from the congregation.
- f. Treasurer's report: Treasurer Gary Fladland reviewed the treasurer's report, noting the significant giving in April. There were no questions from the congregation. Motion made and seconded to approve the Treasurer's report as presented, motion carried.
- g. Unfinished Business - There was no unfinished business
- h. New Business
- A. Discuss Council recommended resolution for Concordia Classical Academy pledge: After discussion, motion made and seconded that the remaining balance for the Concordia Classical Academy 24-25 Fiscal Year \$20,000 commitment at the end of June be paid 50% from the endowment fund and 50% from undesignated memorials, motion carried.
- B. Discuss Fundraising Opportunities
  1. Future Boiler replacement: Trustee Chris Anderson provided information regarding the proposed project, including initial estimated cost of over \$100,000, discussion followed. Motion made and seconded to approve fundraising for the boiler replacement project, motion carried.
  2. Debt reduction drive: President Dan Gahler reviewed mortgage debt and advantages of prepaying principle followed by discussion.
- C. Synodical nomination for the Synod Convention to be held July 18-23, 2026: President Dan Gahler provided a reminder for church member to make Synodical nominations preferably by August 1, 2025, but are due no later than October 18, 2025.
  - i. Closing Prayer: Lord's Prayer.
  - j. Adjournment: Meeting was adjourned at 12:21 P. M.

Respectfully Submitted,  
Valerie Elliott, Secretary  
OSLC Council

# Special Voters' Meeting Minutes

Our Savior Lutheran Church  
1103 North Broad St- Mankato, MN  
September 28, 2025

1. Meeting was called to order by President Dan Gahler at 11:45 a.m.
2. Pastor Matheny opened with prayer.
3. New Business

A. Resolution #25-001 regarding replacement of Narthex Air Conditioner/Heating Unit

*Whereas* the air conditioner/heating unit that cools and heats the narthex has not worked properly for over a year; and

*Whereas* the Board of Trustees has consulted with several contractors regarding this unit, considering repairing verses replacing it, ultimately recommending that replacement of the unit at an estimated cost of \$16,000 would be in the church's best interest; and

*Whereas* we have funds available in the Capital Improvements Fund and the Building fund to fully cover the estimated cost; therefore, be it

*Resolved* that Our Savior Lutheran Church of Mankato authorize the Board of Trustees to move forward with the air conditioning/heating unit replacement.

MOTION made and SECONDED to approve Resolution #25-001. MOTION CARRIED.

4. The meeting was closed with The Lord's Prayer.
5. Meeting adjourned at 11:49 a.m.

Respectfully submitted,

Nancy Benson, Acting Secretary  
OSLC Council

**Income and Expense Summary**

	<u>Current Month</u>	<u>Y-T-D</u>
Income	\$33,778.69	\$516,488.08
Operating Expenses	(\$42,465.96)	(\$530,733.74)
LCEF Mortgage Principal Payment	(\$798.60)	(\$7,861.17)
<b>Net for Period *</b>	<b>(\$9,485.87)</b>	<b>(\$22,106.83)</b>

\* Positive net value indicates we received more than our operating expenses, a negative number indicates that we have spent more than we received for that period (deficit).

	<u>Amount</u>	<u>Notes</u>
<b><u>Cash Summary</u></b>		
Checking Account	\$10,220.07	Daily checking account Pioneer Bank
Savings Account	\$197,653.99	Interest savings account Pioneer Bank
Joyful Response	\$26,089.31	Joyful Response deposits & loan payments
Library Fund	\$20,107.12	Certificate of Deposit
Accounts Receivable	<u>\$0.00</u>	
<b>Total Cash Assets</b>	<b>\$254,070.49</b>	
Dedicated Accounts	(\$184,811.84)	Amount of cash designated for specific items
Current Liabilities	(\$3,676.47)	Accrual for HSA payments, youth, etc.
<b>Available Cash Balance</b>	<b>\$65,582.18</b>	

**Long Term Debt (LCEF Mortgage)**

Current Balance	\$192,509.99	
Monthly Payment	\$1,845.99	
Interest Rate (Variable Annually)		6.50% (Aug. 2025 - Jul 2026)
Payoff-Date (Pay off amount)		7/2036 (\$44,721.09)

Submitted by,  
 Gary Fladland, Treasurer

11/4/2025  
03:47 pm

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2025 as of 10/31/2025

**Book 01 - General Fund**

	Balance as of 1/1/2025	Balance as of 10/31/2025	Change	Percent change
<b>Assets</b>				
<b>01 - Current Assets</b>				
10 - Cash				
011-01-10-15 Cash - LCEF - Joyful Resp	33,274.01	26,089.31	-7,184.70	-21.6%
011-01-10-20 Pioneer Platinum Plus Sav	152,838.69	197,653.99	44,815.30	29.3%
011-01-10-50 Cash - LCEF - Library Fd	20,107.12	20,107.12	0.00	- %
011-01-10-70 Pioneer Business Checking	78,201.89	10,220.07	-67,981.82	-86.9%
10 - Cash:	284,421.71	254,070.49	-30,351.22	-10.7%
20 - Accounts Receivable				
011-01-20-00 Accounts Receivable	0.00	0.00	0.00	- %
20 - Accounts Receivable:	0.00	0.00	0.00	- %
01 - Current Assets:	284,421.71	254,070.49	-30,351.22	-10.7%
<b>Total assets:</b>	<b>284,421.71</b>	<b>254,070.49</b>	<b>-30,351.22</b>	<b>-10.7%</b>

**Liabilities**

**10 - Current Liabilities**

00 - (no Minor group)				
012-10-00-10 Accounts Payable - Trade	0.00	0.00	0.00	- %
012-10-00-30 Accrued Health Savings Ac	-1,124.99	333.34	1,458.33	-129.6%
012-10-00-40 Accrued 2025 Youth Conf.	4,127.40	156.32	-3,971.08	-96.2%
00 - (no Minor group):	3,002.41	489.66	-2,512.75	-83.7%
10 - Payroll Taxes & Benefits				
012-10-10-10 Federal Income Tax W/h	0.00	0.00	0.00	- %
012-10-10-20 FICA Tax W/h	-0.07	-0.08	-0.01	14.3%
012-10-10-30 Medicare Tax W/h	-0.21	-0.22	-0.01	4.8%
012-10-10-40 FICA Tax - Employer	0.00	0.00	0.00	- %
012-10-10-50 Medicare Tax - Employer	0.00	0.00	0.00	- %
012-10-10-60 MN State Income Tax W/h	-0.01	-0.01	0.00	- %
012-10-10-70 Accrued Payroll	0.00	0.00	0.00	- %
012-10-10-81 AD&D Clearing	3.80	3.80	0.00	- %
012-10-10-82 CHP Clearing	-23.24	-23.24	0.00	- %
012-10-10-83 CDSP Clearing	23.24	23.24	0.00	- %
012-10-10-84 RETMT Clearing	324.22	324.22	0.00	- %
012-10-10-85 CRSP Clearing - Metlife	-229.80	-229.80	0.00	- %
012-10-10-86 H.S.A. Clearing - Select	0.02	137.52	137.50#####	
012-10-10-87 Sup Life Clearing	292.56	292.66	0.10	- %
10 - Payroll Taxes & Benefits:	390.51	528.09	137.58	35.2%
20 - Mission Contributions				
012-10-20-20 Miss. Pble - Dist & Synod	-26.52	-4,694.22	-4,667.70	17,600.7%
012-10-20-99 Missions Payable - Other	0.00	0.00	0.00	- %
20 - Mission Contributions:	-26.52	-4,694.22	-4,667.70	17,600.7%
10 - Current Liabilities:	3,366.40	-3,676.47	-7,042.87	-209.2%
<b>20 - Long Term Liabilities</b>				
00 - (no Minor group)				
012-20-00-10 Notes Payable - LCEF	203,294.48	192,509.99	-10,784.49	-5.3%
00 - (no Minor group):	203,294.48	192,509.99	-10,784.49	-5.3%

11/4/2025  
03:47 pm

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2025 as of 10/31/2025

**Book 01 - General Fund**

	Balance as of 1/1/2025	Balance as of 10/31/2025	Change	Percent change
20 - Long Term Liabilities:	203,294.48	192,509.99	-10,784.49	-5.3%
<b>Liabilities:</b>	<b>206,660.88</b>	<b>188,833.52</b>	<b>-17,827.36</b>	<b>-8.6%</b>
<b>Dedicated</b>				
<b>10 - Bible Class</b>				
00 - (no Minor group)				
017-10-00-10 Bible Class	456.28	366.32	-89.96	-19.7%
017-10-00-20 Young Investors	320.00	320.00	0.00	-%
017-10-00-30 Library	5,294.37	4,799.87	-494.50	-9.3%
017-10-00-31 Library - LCEF Investment	20,116.99	20,116.99	0.00	-%
017-10-00-60 Sunday School	341.06	566.06	225.00	66.0%
017-10-00-70 Vacation Bible School	498.77	0.00	-498.77	-100.0%
00 - (no Minor group):	27,027.47	26,169.24	-858.23	-3.2%
10 - Bible Class:	27,027.47	26,169.24	-858.23	-3.2%
<b>20 - Elders</b>				
00 - (no Minor group)				
017-20-00-05 Cash Reserves	0.00	0.00	0.00	-%
017-20-00-10 Memorials - Undesignated	17,758.40	18,425.40	667.00	3.8%
017-20-00-20 Missions	579.74	579.74	0.00	-%
017-20-00-23 St. Peter Out Fundraising	0.00	0.00	0.00	-%
017-20-00-26 Servant Trips	1,594.93	1,594.93	0.00	-%
017-20-00-28 Concordia Classical Academy	1,000.00	1,300.00	300.00	30.0%
017-20-00-31 Staff Misc	3,512.32	3,402.32	-110.00	-3.1%
017-20-00-40 Women's Ministry	11,030.26	10,848.48	-181.78	-1.6%
017-20-00-50 Sacred Artwork	9,500.00	12,000.00	2,500.00	26.3%
00 - (no Minor group):	44,975.65	48,150.87	3,175.22	7.1%
20 - Elders:	44,975.65	48,150.87	3,175.22	7.1%
<b>30 - Endowment</b>				
00 - (no Minor group)				
017-30-00-10 Endowment Fund	0.00	352.00	352.00	-%
017-30-00-20 Scholarship Fund	0.00	20.00	20.00	-%
00 - (no Minor group):	0.00	372.00	372.00	-%
30 - Endowment:	0.00	372.00	372.00	-%
<b>40 - Fellowship</b>				
00 - (no Minor group)				
017-40-00-10 Kitchen Fund	3,303.43	3,965.13	661.70	20.0%
017-40-00-30 Thrivent	7,590.28	6,621.78	-968.50	-12.8%
00 - (no Minor group):	10,893.71	10,586.91	-306.80	-2.8%
40 - Fellowship:	10,893.71	10,586.91	-306.80	-2.8%
<b>50 - Human Care</b>				
00 - (no Minor group)				
017-50-00-10 Benevolent Fund	30,478.14	30,478.14	0.00	-%
017-50-00-20 Miscellaneous Human Care	415.74	415.74	0.00	-%
00 - (no Minor group):	30,893.88	30,893.88	0.00	-%
50 - Human Care:	30,893.88	30,893.88	0.00	-%
<b>60 - Outreach</b>				
00 - (no Minor group)				

11/4/2025  
03:47 pm

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2025 as of 10/31/2025

<b>Book 01 - General Fund</b>	Balance as of 1/1/2025	Balance as of 10/31/2025	Change	Percent change
017-60-00-30 Taxi Fund	8,126.68	7,173.23	-953.45	-11.7%
00 - (no Minor group):	8,126.68	7,173.23	-953.45	-11.7%
60 - Outreach:	8,126.68	7,173.23	-953.45	-11.7%
<b>90 - Trustees</b>				
00 - (no Minor group)				
017-90-00-30 Building Fund	2,834.89	3,394.89	560.00	19.8%
017-90-00-35 Boiler Replacement	0.00	2,460.00	2,460.00	-
017-90-00-41 Audio-visual System	-235.15	-55.15	180.00	-76.5%
017-90-00-63 Capital Improvements	34,947.91	34,491.71	-456.20	-1.3%
017-90-00-70 Garden Fund	502.22	544.60	42.38	8.4%
00 - (no Minor group):	38,049.87	40,836.05	2,786.18	7.3%
90 - Trustees:	38,049.87	40,836.05	2,786.18	7.3%
<b>93 - Worship</b>				
00 - (no Minor group)				
017-93-00-10 Alter Guild	1,311.23	1,311.23	0.00	-
017-93-00-20 Music Fund	1,828.90	2,329.55	500.65	27.4%
017-93-00-30 Organ Fund	9,146.86	9,146.86	0.00	-
017-93-00-50 Sunday Matins	2,362.33	2,693.33	331.00	14.0%
017-93-00-60 Wedding Fund	958.76	1,088.76	130.00	13.6%
00 - (no Minor group):	15,608.08	16,569.73	961.65	6.2%
93 - Worship:	15,608.08	16,569.73	961.65	6.2%
<b>95 - Bd of Youth</b>				
00 - (no Minor group)				
017-95-00-10 Youth	7,514.70	4,059.93	-3,454.77	-46.0%
00 - (no Minor group):	7,514.70	4,059.93	-3,454.77	-46.0%
95 - Bd of Youth:	7,514.70	4,059.93	-3,454.77	-46.0%
<b>Dedicated:</b>	183,090.04	184,811.84	1,721.80	0.9%
Book equity:	-105,329.21	-119,574.87	-14,245.66	13.5%
<b>Total liabilities, dedicated and equity:</b>	<b>284,421.71</b>	<b>254,070.49</b>	<b>-30,351.22</b>	<b>-10.7%</b>

11/4/2025  
03:47 pm

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2025 as of 10/31/2025

**Summary across all Books**

	Balance as of 1/1/2025	Balance as of 10/31/2025	Change	Percent change
Assets:	284,421.71	254,070.49	-30,351.22	-10.7%
<b>Total assets:</b>	<b>284,421.71</b>	<b>254,070.49</b>	<b>-30,351.22</b>	<b>-10.7%</b>
Liabilities:	206,660.88	188,833.52	-17,827.36	-8.6%
Dedicated:	183,090.04	184,811.84	1,721.80	0.9%
Equity:	0.00	0.00	0.00	- %
Book equity:	-105,329.21	-119,574.87	-14,245.66	13.5%
<b>Total liabilities, dedicated and equity:</b>	<b>284,421.71</b>	<b>254,070.49</b>	<b>-30,351.22</b>	<b>-10.7%</b>

Our Savior's Lutheran Church  
**Income Statement for 2025 as of 10/31/2025**

**Book 01 - General Fund**

	October	Year-to-date as of 10/31/2025
<b>Income</b>		
<b>10 - Contributions</b>		
00 - (no Minor group)		
015-10-00-10 Unified Treasury	25,552.85	430,561.39
015-10-00-20 Deficit Fund Drive	230.00	835.00
015-10-00-30 Plate Receipts	302.00	7,496.61
015-10-00-99 Miscellaneous	0.00	0.00
	00 - (no Minor group):	438,893.00
	10 - Contributions:	438,893.00
<b>20 - Rebates</b>		
00 - (no Minor group)		
015-20-00-20 Thrivent	0.00	0.00
015-20-00-30 Refunds	0.00	0.00
	00 - (no Minor group):	0.00
	20 - Rebates:	0.00
<b>30 - Other Receipts</b>		
00 - (no Minor group)		
015-30-00-10 Interest	538.84	5,530.08
015-30-00-20 Transfers	0.00	0.00
015-30-00-30 Endowment Fund Interest	0.00	0.00
015-30-00-99 Adjustments	0.00	100.00
	00 - (no Minor group):	5,630.08
	30 - Other Receipts:	5,630.08
<b>40 - Joyful Response</b>		
00 - (no Minor group)		
015-40-00-10 Joyful Response Offerings	7,155.00	71,965.00
	00 - (no Minor group):	71,965.00
	40 - Joyful Response:	71,965.00
	<b>Income: \$</b>	<b>\$ 516,488.08</b>
<b>Expense</b>		
<b>00 - (no Major group)</b>		
00 - (no Minor group)		
016-00-00-10 Undistributed Payroll	0.00	0.00
	00 - (no Minor group):	0.00
	00 - (no Major group):	0.00
<b>01 - Administration</b>		
00 - (no Minor group)		
016-01-00-10 Debt Retirement	0.00	-2,000.00
016-01-00-20 Missions - Dist & Synod	3,310.91	46,009.65
016-01-00-30 Interest Expense	1,047.09	9,675.41
016-01-00-35 Bank Fees	8.60	67.92
016-01-00-50 Employer FICA Taxes	0.00	0.00
016-01-00-55 Employer Medicare Taxes	0.00	0.00
	00 - (no Minor group):	53,752.98
	01 - Administration:	53,752.98
<b>05 - Deacons</b>		
00 - (no Minor group)		
016-05-00-10 Bd of Deacons Expenses	0.00	0.00
016-05-00-20 Stephen Ministry	0.00	0.00
	00 - (no Minor group):	0.00
	05 - Deacons:	0.00

Our Savior's Lutheran Church  
**Income Statement for 2025 as of 10/31/2025**

**Book 01 - General Fund**

	October	Year-to-date as of 10/31/2025
<b>10 - Education</b>		
00 - (no Minor group)		
016-10-00-05 Background Checks	0.00	58.85
016-10-00-10 Bible Study Groups	151.59	151.59
016-10-00-15 Christmas	0.00	137.54
016-10-00-20 Class Materials	0.00	1,296.16
016-10-00-25 Class Supplies	0.00	50.39
016-10-00-30 Confirmation Materials	136.33	221.50
016-10-00-35 K.I.D.S. Account Startup	0.00	0.00
016-10-00-40 Cradle Roll	0.00	0.00
016-10-00-45 Nursery Supplies	0.00	0.00
016-10-00-55 Sunday School Awards	134.38	134.38
016-10-00-60 Teacher Appreciation	0.00	0.00
016-10-00-65 Teacher's Interaction	0.00	0.00
016-10-00-70 VBS Materials	0.00	247.51
016-10-00-80 Family Ministry	0.00	0.00
016-10-00-94 Conference/Conv/Workshop	0.00	0.00
016-10-00-95 Women's Ministry	0.00	0.00
016-10-00-97 Postage & Mailings	0.00	0.00
016-10-00-98 Men's Ministry	0.00	0.00
016-10-00-99 Miscellaneous Expense	0.00	59.42
00 - (no Minor group):	422.30	2,357.34
10 - Education:	422.30	2,357.34
<b>20 - Elders</b>		
00 - (no Minor group)		
016-20-00-05 Altar Guild	0.00	143.81
016-20-00-15 Guest Speakers/Pastors	0.00	200.00
016-20-00-20 Lutheran Witness	83.20	374.40
016-20-00-21 Communications	0.00	0.00
016-20-00-24 Luth. Service Builder Sup	0.00	645.00
016-20-00-26 Shepherd's Staff Support	0.00	600.00
016-20-00-30 Website	0.00	0.00
016-20-00-35 Portals of Prayer	0.00	1,560.35
016-20-00-45 Music Licenses	0.00	0.00
016-20-00-46 Choir Music	0.00	281.56
016-20-00-50 Communion Supplies	0.00	379.31
016-20-00-53 Worship Bulletins	64.61	1,155.62
016-20-00-55 Worship Supplies	59.93	476.13
016-20-00-60 Pew Cards	0.00	380.59
016-20-00-75 Staff Well Being Consult	0.00	0.00
016-20-00-93 Convention	0.00	975.00
016-20-00-94 Conference/Conv/Workshop	0.00	130.20
016-20-00-95 Office Supplies	0.00	885.07
016-20-00-96 Paper	0.00	1,935.86
016-20-00-97 Postage & Mailings	85.00	1,541.73
00 - (no Minor group):	292.74	11,664.63
20 - Elders:	292.74	11,664.63
<b>30 - Endowment</b>		
00 - (no Minor group)		
016-30-00-10 Seminars & Supplies	0.00	0.00
00 - (no Minor group):	0.00	0.00
30 - Endowment:	0.00	0.00
<b>40 - Fellowship</b>		

Our Savior's Lutheran Church  
**Income Statement for 2025 as of 10/31/2025**

**Book 01 - General Fund**

	October	Year-to-date as of 10/31/2025
00 - (no Minor group)		
016-40-00-99 Fellowship	208.23	10,838.91
00 - (no Minor group):	208.23	10,838.91
40 - Fellowship:	208.23	10,838.91
<b>50 - Human Care</b>		
00 - (no Minor group)		
016-50-00-98 Human Care Expenses	0.00	0.00
00 - (no Minor group):	0.00	0.00
50 - Human Care:	0.00	0.00
<b>60 - Outreach</b>		
00 - (no Minor group)		
016-60-00-10 Advertising & Marketing	0.00	295.00
016-60-00-40 New Member Recognition	0.00	0.00
016-60-00-50 Print and Mail	0.00	0.00
016-60-00-95 Office Supplies	0.00	0.00
016-60-00-99 Miscellaneous Expense	0.00	0.00
00 - (no Minor group):	0.00	295.00
60 - Outreach:	0.00	295.00
<b>70 - Personnel</b>		
05 - Administration		
016-70-05-10 Prior Period Correction	0.00	0.00
05 - Administration:	0.00	0.00
10 - Associate Pastor		
016-70-10-10 Associate Pastor Base Pay	6,696.36	66,963.60
016-70-10-20 Associate Pastor Health Ins	2,702.54	27,025.45
016-70-10-30 Associate Pastor Retirement	649.54	6,495.40
016-70-10-40 Associate Pastor Disability	150.67	1,506.70
016-70-10-45 Associate Pastor Conf/Workshop	0.00	125.00
016-70-10-47 Associate Pastor Continuing Ed	0.00	0.00
016-70-10-50 Associate Pastor Business Exp.	85.13	955.67
10 - Associate Pastor:	10,284.24	103,071.82
15 - Senior Pastor		
016-70-15-10 Senior Pastor Base Pay	7,168.34	71,683.40
016-70-15-20 Senior Pastor Health Ins	2,840.05	27,162.96
016-70-15-30 Senior Pastor Retirement	695.33	6,953.30
016-70-15-40 Senior Pastor Disability	161.29	1,612.90
016-70-15-45 Senior Pastor Conf/Work	0.00	565.00
016-70-15-47 Senior Pastor Cont. Ed	0.00	0.00
016-70-15-50 Senior Pastor Bus. Exp.	0.00	2,907.43
15 - Senior Pastor:	10,865.01	110,884.99
22 - PT Music Ministry		
016-70-22-10 PT Music Mnsty Base Pay	645.84	6,458.40
016-70-22-60 PT Music Mnsty SS Tax	49.41	494.06
22 - PT Music Ministry:	695.25	6,952.46
30 - Secretary		
016-70-30-10 Secretary Base Pay	3,539.00	34,715.89
016-70-30-20 Secretary Health Ins.	2,035.19	20,351.89
016-70-30-30 Secretary Retirement	343.28	3,432.80
016-70-30-40 Secretary Disability	79.63	796.30
016-70-30-60 Secretary Soc. Sec Tax	270.73	2,655.77
30 - Secretary:	6,267.83	61,952.65
45 - Deaconess		

Our Savior's Lutheran Church  
**Income Statement for 2025 as of 10/31/2025**

**Book 01 - General Fund**

	October	Year-to-date as of 10/31/2025
016-70-45-10 Deaconess Base Pay	0.00	0.00
016-70-45-20 Deaconess Health Ins	0.00	0.00
016-70-45-30 Deaconess Retirement	0.00	0.00
016-70-45-40 Deaconess Disability	0.00	0.00
016-70-45-45 Deaconess Conf/Workshop	0.00	0.00
016-70-45-47 Deaconess Continuing Ed	0.00	0.00
016-70-45-50 Deaconess Business Exp.	0.00	0.00
45 - Deaconess:	0.00	0.00
<b>50 - Custodian (Trustees)</b>		
016-70-50-10 Custodian Base Pay	3,206.66	35,299.95
016-70-50-20 Custodian Health Ins.	1,182.16	12,458.66
016-70-50-30 Custodian Retirement	311.05	1,915.25
016-70-50-40 Custodian Disability	38.48	445.54
016-70-50-50 Custodian Mileage	0.00	203.14
016-70-50-60 Custodian Soc Sec Tax	245.32	2,715.08
50 - Custodian (Trustees):	4,983.67	53,037.62
<b>60 - Part-Time Custodian</b>		
016-70-60-10 PT Custodian Base Pay	0.00	0.00
016-70-60-60 PT Custodian Soc Sec Tax	0.00	0.00
60 - Part-Time Custodian:	0.00	0.00
<b>70 - Part-Time Pastor</b>		
016-70-70-10 Vis. Pastor Base Pay	0.00	3,745.00
016-70-70-50 Vis. Pastor Business Exp.	0.00	0.00
016-70-70-60 Vis. Pastor Soc Sec Tax	0.00	0.00
70 - Part-Time Pastor:	0.00	3,745.00
<b>75 - Assistant Treasurer</b>		
016-70-75-10 Payroll Processing	195.50	2,104.65
75 - Assistant Treasurer:	195.50	2,104.65
<b>80 - Nursery Staff</b>		
016-70-80-10 Nursery Staff Base Pay	0.00	0.00
016-70-80-60 Nursery Staff Soc Sec Tax	0.00	0.00
80 - Nursery Staff:	0.00	0.00
<b>90 - Organists &amp; Choir Accomp.</b>		
016-70-90-10 Organist & Choir Base Pay	0.00	1,125.00
90 - Organists & Choir Accomp.:	0.00	1,125.00
70 - Personnel:	33,291.50	342,874.19
<b>80 - Stewardship</b>		
00 - (no Minor group)		
016-80-00-10 Contribution Envelopes	0.00	1,569.25
016-80-00-94 Stewardship Conf/Conv/Wks	0.00	0.00
016-80-00-98 Supplies & Materials	0.00	0.00
00 - (no Minor group):	0.00	1,569.25
80 - Stewardship:	0.00	1,569.25
<b>90 - Trustees</b>		
00 - (no Minor group)		
016-90-00-10 Building Improvements	0.00	7,378.91
016-90-00-15 City Assessments	0.00	244.04
016-90-00-20 Office Equip & Computers	41.33	1,841.33
016-90-00-21 Website Support	0.00	743.64
016-90-00-22 Web Calendar	0.00	49.00
016-90-00-23 Virus Protection	0.00	0.00
016-90-00-26 DSL	144.00	1,440.00

Our Savior's Lutheran Church  
**Income Statement for 2025 as of 10/31/2025**

**Book 01 - General Fund**

	October	Year-to-date as of 10/31/2025
016-90-00-30 Insurance	0.00	29,226.00
016-90-00-40 Office Equip. Maintenance	138.67	3,105.82
016-90-00-50 Organ Tuning	0.00	170.00
016-90-00-60 Repairs & Maintenance	631.08	8,725.69
016-90-00-70 Church Flower Planting	0.00	130.40
016-90-00-81 Utilities - Natural Gas	104.20	21,515.30
016-90-00-82 Utilities - Electricity	1,877.45	16,635.04
016-90-00-83 Utilities - Sewer & Water	422.09	3,129.65
016-90-00-84 Utilities - Communication	220.00	2,199.99
016-90-00-85 Utilities - Waste Removal	83.60	830.33
016-90-00-86 Utilities - Snow Removal	0.00	1,825.74
016-90-00-87 Utilities - Security	0.00	2,458.05
016-90-00-88 Utilities - Cell Phones	0.00	0.00
016-90-00-98 Supplies & Materials	97.17	4,512.51
00 - (no Minor group):	3,759.59	106,161.44
90 - Trustees:	3,759.59	106,161.44

**95 - Youth**

00 - (no Minor group)		
016-95-00-10 2025 Natl Youth Gathering	125.00	1,250.00
016-95-00-20 Activities	0.00	-30.00
016-95-00-70 Young Adults	0.00	0.00
016-95-00-98 Supplies & Materials	0.00	0.00
00 - (no Minor group):	125.00	1,220.00
95 - Youth:	125.00	1,220.00
<b>Expense:</b>	<b>\$ 42,465.96</b>	<b>\$ 530,733.74</b>

Summary for Book 01 - General Fund

	October	Year-to-date as of 10/31/2025
Income:	33,778.69	516,488.08
- Expense:	42,465.96	530,733.74
<b>Net Income:</b>	<b>-\$ 8,687.27</b>	<b>-\$ 14,245.66</b>

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Our Savior's Lutheran Church  
**Income Statement for 2025 as of 10/31/2025**

**Summary across all Books**

	<u>October</u>	<u>Year-to-date as of 10/31/2025</u>
Income:	33,778.69	516,488.08
- Expense:	42,465.96	530,733.74
<b>Net Income:</b>	<b><u>-\$ 8,687.27</u></b>	<b><u>-\$ 14,245.66</u></b>

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Our Savior's Lutheran Church  
**Bank Balance Less Dedicated**  
Finance year 2025 as of October

	Activity through October	Beginning balance	New balance
<b>Bank Assets</b>			
011-01-10-15 Cash - LCEF - Joyful Resp	-7,184.70	33,274.01	26,089.31
011-01-10-20 Pioneer Platinum Plus Sav	44,815.30	152,838.69	197,653.99
011-01-10-50 Cash - LCEF - Library Fd	0.00	20,107.12	20,107.12
011-01-10-70 Pioneer Business Checking	-67,981.82	78,201.89	10,220.07
<b>Total Bank Assets:</b>	<b>-\$30,351.22</b>	<b>\$284,421.71</b>	<b>\$254,070.49</b>
<b>Dedicated</b>			
017-10-00-10 Bible Class	-89.96	456.28	366.32
017-10-00-20 Young Investors	0.00	320.00	320.00
017-10-00-30 Library	-494.50	5,294.37	4,799.87
017-10-00-31 Library - LCEF Investment	0.00	20,116.99	20,116.99
017-10-00-60 Sunday School	225.00	341.06	566.06
017-10-00-70 Vacation Bible School	-498.77	498.77	0.00
017-20-00-05 Cash Reserves	0.00	0.00	0.00
017-20-00-10 Memorials - Undesignated	667.00	17,758.40	18,425.40
017-20-00-20 Missions	0.00	579.74	579.74
017-20-00-23 St. Peter Out Fundraising	0.00	0.00	0.00
017-20-00-26 Servant Trips	0.00	1,594.93	1,594.93
017-20-00-28 Concordia Classical Academy	300.00	1,000.00	1,300.00
017-20-00-31 Staff Misc	-110.00	3,512.32	3,402.32
017-20-00-40 Women's Ministry	-181.78	11,030.26	10,848.48
017-20-00-50 Sacred Artwork	2,500.00	9,500.00	12,000.00
017-30-00-10 Endowment Fund	352.00	0.00	352.00
017-30-00-20 Scholarship Fund	20.00	0.00	20.00
017-40-00-10 Kitchen Fund	661.70	3,303.43	3,965.13
017-40-00-30 Thrivent	-968.50	7,590.28	6,621.78
017-50-00-10 Benevolent Fund	0.00	30,478.14	30,478.14
017-50-00-20 Miscellaneous Human Care	0.00	415.74	415.74
017-60-00-30 Taxi Fund	-953.45	8,126.68	7,173.23
017-90-00-30 Building Fund	560.00	2,834.89	3,394.89
017-90-00-35 Boiler Replacement	2,460.00	0.00	2,460.00
017-90-00-41 Audio-visual System	180.00	-235.15	-55.15
017-90-00-63 Capital Improvements	-456.20	34,947.91	34,491.71
017-90-00-70 Garden Fund	42.38	502.22	544.60
017-93-00-10 Altar Guild	0.00	1,311.23	1,311.23
017-93-00-20 Music Fund	500.65	1,828.90	2,329.55
017-93-00-30 Organ Fund	0.00	9,146.86	9,146.86

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Our Savior's Lutheran Church  
**Bank Balance Less Dedicated**  
Finance year 2025 as of October

017-93-00-50 <b>Sunday Matins</b>	331.00	2,362.33	2,693.33
017-93-00-60 <b>Wedding Fund</b>	130.00	958.76	1,088.76
017-95-00-10 <b>Youth</b>	-3,454.77	7,514.70	4,059.93
<b>Total Dedicated:</b>	<b>\$1,721.80</b>	<b>\$183,090.04</b>	<b>\$184,811.84</b>
	Through October	Beginning balance	New balance
Bank account assets:	\$-30,351.22	\$284,421.71	\$254,070.49
- Dedicated:	1,721.80	183,090.04	184,811.84
<b>Undedicated bank account assets:</b>	<b>\$-32,073.02</b>	<b>\$101,331.67</b>	<b>\$69,258.65</b>

**Our Savior Lutheran Church  
Mankato, MN  
November 23, 2025 Ballot**

**President (Vote for 1)**

Dan Gahler\*

**Vice-President (Vote for 1)**

**Secretary (Vote for 1)\*\***

Eileen Heintz

**Financial Secretary (Vote for 1)\*\***

**Council Member at Large (Vote for 2)**

Gideon Baldwin

**Board of Education (Vote for 3)**

Bev Annis\*

Darcy Chapman\*

Kristen Flathers

**Board of Elders (Vote for 7) (One position\*\*)**

Gaylen Lenz\*

Andrew Bittner\*

Joel Maunula

**Board of Deacons (Vote for 4) (One position\*\*)**

Terrin Baldwin\*

Angelica Maunula

**Board of Trustees (Vote for 3)**

Chris Anderson\*

Steve Dumke\*

**Board of Endowment (Vote for 4)**

Garvin Eichhorst\*\*\*

Judy Mensing\*\*\*\*

David Kroells\*\*\*\*

Doug Haeder

Unless otherwise noted, candidates are eligible for a 2-year term. Maximum of 2 terms.

- \*Eligible for re-election to second 2-year term.
- \*\*Position is for a 1-year term, filling a vacancy.
- \*\*\*Eligible for re-election to a third 4-year term
- \*\*\*\*Eligible for re-election to a second 4-year term

**Our Savior's Lutheran Church**  
PROPOSED 2026 Budget

Board of Deacons		2025 Budget	2026 Budget	% Increase (Decrease)
Deacons				
016-05-00-10	Deacons Miscellaneous	\$650.00	\$650.00	
016-40-00-99	Fellowship	\$2,000.00	\$2,000.00	
016-50-00-98	Human Care	\$300.00	\$300.00	
016-05-00-20	Stephen Ministry	\$1,500.00	\$1,500.00	
	<i>Subtotal</i>	<i>\$4,450.00</i>	<i>\$4,450.00</i>	<i>0.00%</i>
	<b>Total</b>	<b>\$4,450.00</b>	<b>\$4,450.00</b>	<i>0.00%</i>
Board of Education		2025 Budget	2026 Budget	% Increase (Decrease)
General				
016-10-00-05	Background Checks	\$300.00	\$300.00	
016-10-00-10	Bible Study Groups	\$200.00	\$200.00	
016-10-00-15	Christmas	\$600.00	\$600.00	
016-10-00-20	Class Materials	\$1,500.00	\$1,500.00	
016-10-00-25	Class Supplies	\$500.00	\$500.00	
016-10-00-30	Confirmation Materials	\$700.00	\$700.00	
016-10-00-35	K.I.D.S. Account Startup	\$0.00	\$0.00	
016-10-00-40	Cradle Roll	\$300.00	\$300.00	
016-10-00-46	Nursery Supplies	\$50.00	\$50.00	
016-10-00-55	Sunday School Awards	\$100.00	\$100.00	
016-10-00-60	Teacher Appreciation	\$100.00	\$100.00	
016-10-00-65	Teacher's Interaction	\$0.00	\$0.00	
016-10-00-70	VBS Materials	\$1,500.00	\$1,500.00	
016-10-00-80	Family Ministry	\$1,000.00	\$1,000.00	
016-10-00-94	Conference/Conv/Workshop	\$0.00	\$0.00	
016-10-00-95	Women's Ministry	\$400.00	\$400.00	
016-10-00-97	Postage & Mailings	\$0.00	\$0.00	
016-10-00-98	Men's Ministry	\$400.00	\$400.00	
016-10-00-99	Miscellaneous Expense	\$1,000.00	\$1,000.00	
	<i>Subtotal</i>	<i>\$8,650.00</i>	<i>\$8,650.00</i>	<i>0.00%</i>
Youth				
016-95-00-10	2025 Natl Youth Gathering	\$1,500.00	\$1,500.00	
016-95-00-20	Youth Activities	\$1,000.00	\$1,000.00	
016-95-00-70	Young Adults	\$1,200.00	\$1,200.00	
016-95-00-98	Youth Supplies & Materials	\$500.00	\$500.00	
	<i>Subtotal</i>	<i>\$4,200.00</i>	<i>\$4,200.00</i>	<i>0.00%</i>
	<b>Total</b>	<b>\$12,850.00</b>	<b>\$12,850.00</b>	<i>0.00%</i>

Board of Elders		2025 Budget	2026 Budget	% Increase (Decrease)
General				
016-20-00-05	Altar Guild	\$150.00	\$150.00	
016-20-00-15	Guest Speakers/Pastors	\$350.00	\$350.00	
016-20-00-20	Lutheran Witness	\$1,000.00	\$750.00	
016-20-00-24	Lutheran Service Builder Support	\$850.00	\$1,000.00	
016-20-00-26	Shepherd's Staff Support	\$800.00	\$800.00	
016-20-00-35	Portals of Prayer	\$1,000.00	\$1,500.00	
016-20-00-45	Music Licenses	\$0.00	\$0.00	
016-20-00-46	Choir Music	\$400.00	\$300.00	
016-20-00-50	Communion Supplies	\$600.00	\$600.00	
016-20-00-53	Worship Bulletins	\$1,500.00	\$1,000.00	
016-20-00-55	Worship Supplies	\$500.00	\$500.00	
016-20-00-60	Pew Cards	\$500.00	\$500.00	
016-20-00-75	Staff Well Being Consultation	\$2,500.00	\$2,500.00	
016-20-00-93	Convention	\$1,500.00	\$2,000.00	
016-20-00-94	Conference/Conv/Workshop	\$0.00	\$0.00	
016-20-00-95	Office Supplies	\$1,500.00	\$1,500.00	
016-20-00-96	Paper	\$2,500.00	\$2,750.00	
016-20-00-97	Postage & Mailings	\$2,500.00	\$2,500.00	
	<i>Subtotal</i>	<i>\$18,150.00</i>	<i>\$18,700.00</i>	<i>3.03%</i>
Outreach				
016-60-00-10	Podcast	\$1,000.00	\$1,000.00	
016-60-00-21	Communications	\$0.00	\$2,000.00	
016-60-00-30	Website	\$0.00	\$2,000.00	
016-60-00-40	New Member Recognition	\$0.00	\$0.00	
016-60-00-90	Print and Mail	\$0.00	\$0.00	
016-60-00-99	Miscellaneous Expense	\$0.00	\$0.00	
	<i>Subtotal</i>	<i>\$1,000.00</i>	<i>\$5,000.00</i>	<i>400.00%</i>
Stewardship				
016-80-00-10	Stewardship Contribution Envelopes	\$2,000.00	\$1,500.00	
016-80-00-94	Stewardship Conf/Conv/Wkshp	\$0.00	\$0.00	
016-80-00-98	Stewardship Supplies	\$0.00	\$0.00	
	<i>Subtotal</i>	<i>\$2,000.00</i>	<i>\$1,500.00</i>	<i>-25.00%</i>
	<b>Total</b>	<b>\$21,150.00</b>	<b>\$25,200.00</b>	<b>19.15%</b>

Board of Endowment		2025 Budget	2026 Budget	% Increase (Decrease)
016-30-00-10	Seminars & Supplies	\$0.00	\$0.00	
	<b>Total</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>.%</b>
Miscellaneous Expense		2025 Budget	2026 Budget	% Increase (Decrease)
016-01-00-20	Missions - District	\$63,400.01	\$63,257.59	
	Mortgage Principal & Interest	\$22,151.88	\$22,151.88	
	<b>Total</b>	<b>\$85,551.89</b>	<b>\$85,409.47</b>	<b>-0.17%</b>
Personnel		2025 Budget	2026 Budget	% Increase (Decrease)
Associate Pastor				
016-70-10-10	Associate Pastor Base Pay	\$80,356.00	\$87,542.00	
016-70-10-20	Associate Pastor Health Ins & HSA.	\$32,431.00	\$32,794.00	
016-70-10-30	Associate Pastor Retirement	\$7,795.00	\$9,367.00	
016-70-10-40	Associate Pastor Disability	\$2,713.00	\$1,339.00	
016-70-10-45	Conference/Conv/Workshop	\$1,000.00	\$1,500.00	
016-70-10-47	Continuing Education	\$1,000.00	\$1,000.00	
016-70-10-50	Associate Pastor Business Exp.	\$2,500.00	\$2,500.00	
	<i>Subtotal</i>	<i>\$127,795.00</i>	<i>\$136,042.00</i>	<i>6.45%</i>
Senior Pastor				
016-70-15-10	Senior Pastor Base Pay	\$86,020.00	\$91,919.00	
016-70-15-20	Senior Pastor Health Ins & HAS	\$32,431.00	\$32,794.00	
016-70-15-30	Senior Pastor Retirement	\$8,344.00	\$9,835.00	
016-70-15-40	Senior Pastor Disability	\$2,853.00	\$1,406.00	
016-70-15-45	Conference/Conv/Workshop	\$1,000.00	\$1,500.00	
016-70-15-47	Continuing Education	\$1,000.00	\$1,000.00	
016-70-15-50	Pastor Bus. Exp.	\$2,500.00	\$2,500.00	
	<i>Subtotal</i>	<i>\$134,148.00</i>	<i>\$140,954.00</i>	<i>5.07%</i>
PT Music Ministry				
016-70-22-10	PT Music Mnsty Base Pay	\$7,750.00	\$8,138.00	
016-70-22-60	PT Music Mnsty SS Tax	\$593.00	\$623.00	
	<i>Subtotal</i>	<i>\$8,343.00</i>	<i>\$8,761.00</i>	<i>5.01%</i>

<b>Office Manager</b>				
016-70-30-10	Secretary Base Pay	\$42,468.00	\$44,591.00	
016-70-30-20	Secretary Health Ins. & HAS	\$24,046.00	\$24,726.00	
016-70-30-30	Secretary Retirement	\$4,119.00	\$4,771.00	
016-70-30-40	Secretary Disability	\$848.00	\$682.00	
016-70-30-60	Secretary Soc. Sec Tax	\$3,249.00	\$3,411.00	
	<i>Subtotal</i>	<i>\$74,730.00</i>	<i>\$78,181.00</i>	<i>4.62%</i>
<b>Deaconess</b>				
016-70-45-10	Deaconess Base Pay	\$0.00	\$0.00	
016-70-45-20	Deaconess Health Ins	\$0.00	\$0.00	
016-70-45-30	Deaconess Retirement	\$0.00	\$0.00	
016-70-45-40	Deaconess Disability	\$0.00	\$0.00	
016-70-45-45	Conference/Conv/Workshop	\$0.00	\$0.00	
016-70-45-47	Continuing Education	\$0.00	\$0.00	
016-70-45-50	Deaconess Business Exp.	\$0.00	\$0.00	
	<i>Subtotal</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>#DIV/0!</i>
<b>Custodian</b>				
016-70-50-10	Custodian Base Pay	\$45,000.00	\$40,560.00	
016-70-50-20	Custodian Health Ins. & HAS	\$25,032.24	\$14,231.00	
016-70-50-30	Custodian Retirement	\$3,500.00	\$4,340.00	
016-70-50-40	Custodian Disability	\$1,000.00	\$402.00	
016-70-50-50	Custodian Mileage	\$500.00	\$500.00	
016-70-50-70	Custodian Soc Sec Tax	\$2,700.00	\$3,103.00	
	<i>Subtotal</i>	<i>\$77,732.24</i>	<i>\$63,136.00</i>	<i>-18.78%</i>
<b>Part-time Custodian</b>				
016-70-60-10	PT Custodian Base Pay	\$500.00	\$500.00	
016-70-60-20	PT Custodian Soc Sec Tax	\$0.00	\$0.00	
	<i>Subtotal</i>	<i>\$500.00</i>	<i>\$500.00</i>	<i>0.00%</i>
<b>Part-time Pastor</b>				
016-70-70-10	Vis. Pastor Base Pay	\$3,000.00	\$5,000.00	
	<i>Subtotal</i>	<i>\$3,000.00</i>	<i>\$5,000.00</i>	<i>67%</i>
<b>Payroll Processing</b>				
016-70-75-10	Payroll Processing	\$2,500.00	\$2,500.00	
	<i>Subtotal</i>	<i>\$2,500.00</i>	<i>\$2,500.00</i>	<i>0.00%</i>
<b>Nursery Staff</b>				

016-70-80-10	Nursery Staff Pay	\$0.00	\$0.00	
016-70-80-60	Nursery Staff Soc Sec Tax	\$0.00	\$0.00	
	<i>Subtotal</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>#DIV/0!</i>
	Organist and Accompanist			
016-70-90-10	Organist & Choir Base Pay	\$10,000.00	\$10,000.00	
	<i>Subtotal</i>	<i>\$10,000.00</i>	<i>\$10,000.00</i>	<i>0.00%</i>
	<b>Total</b>	<b>\$438,748.24</b>	<b>\$445,074.00</b>	<b>1.44%</b>
Trustees		2025 Budget	2026 Budget	% Increase (Decrease)
016-90-00-10	Building Improvements	\$1,500.00	\$8,500.00	
016-90-00-15	Street Assessments	\$250.00	\$250.00	
016-90-00-20	Office Equipment & Computers	\$500.00	\$600.00	
016-90-00-21	Website Support	\$700.00	\$700.00	
016-90-00-22	Web Calendar	\$100.00	\$150.00	
016-90-00-23	Virus Protection	\$50.00	\$250.00	
016-90-00-26	DSL	\$2,100.00	\$2,100.00	
016-90-00-30	Insurance	\$17,500.00	\$26,000.00	
016-90-00-40	Office Equip. Maintenance	\$2,400.00	\$2,500.00	
016-90-00-50	Organ Tuning	\$1,000.00	\$1,300.00	
016-90-00-60	Repairs & Maintenance	\$12,000.00	\$13,000.00	
016-90-00-70	Church Flower Planting	\$300.00	\$600.00	
016-90-00-81	Utilities - Natural Gas	\$22,500.00	\$25,000.00	
016-90-00-82	Utilities - Electricity	\$18,000.00	\$20,000.00	
016-90-00-83	Utilities - Sewer & Water	\$3,300.00	\$3,700.00	
016-90-00-84	Utilities - Communication	\$5,000.00	\$5,200.00	
016-90-00-85	Utilities - Waste Removal	\$2,000.00	\$2,300.00	
016-90-00-86	Utilities - Snow Removal	\$5,000.00	\$6,000.00	
016-90-00-87	Utilities - Security	\$800.00	\$1,000.00	
016-90-00-88	Utilities - Cell Phones	\$0.00	\$0.00	
016-90-00-98	Supplies & Materials	\$3,000.00	\$3,700.00	
	<b>Total</b>	<b>\$98,000.00</b>	<b>\$122,850.00</b>	<b>25.36%</b>
	<b>Subtotal without Missions</b>	<b>\$597,350.12</b>	<b>\$632,575.88</b>	
<b>Total</b>	<b>Total</b>	<b>\$660,750.13</b>	<b>\$695,833.47</b>	<b>5.31%</b>